

What's Really Happening When the Union Reaches Out?

The union is willing to invade your privacy to get the signatures needed to file a petition.



MORE SIGNATURES = MORE MEMBERS = MORE DUES

Common union tactics include:



Parking
lot visits



Phone
calls



Home
visits



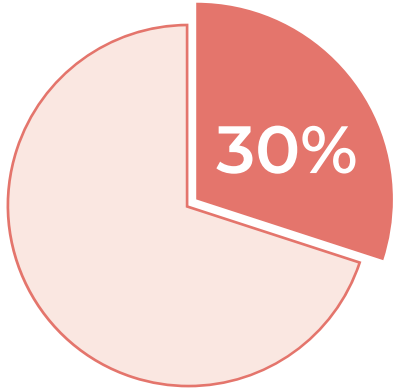
Text
messages

Remember, the union is a big business that is trying to sell you on its membership.

If you're not interested, you have the right to say "No thank you." No signature needed.

SHARP

30 Percent is All The Union Needs



The union only needs signatures on authorization cards from 30% of employees it wants to represent to file a petition with the National Labor Relations Board (NLRB) for an election.

If the union gets 30% of the signatures from the employees it wants to represent, Sharp will be required under federal law to provide 100% of the personal

contact information for those employees to the union and the NLRB. This will include your:

A dark blue rectangular graphic representing an ID card. At the top center is a small green tab. On the left side is a white square with a red border containing a green person icon. To the right of the icon is a list of personal information fields in white text.

- Full name
- Home address
- Job title
- Department/Unit
- Shift
- Personal email*
- Personal cell phone*

* If we have these on file

You can see just how important your signature is. Don't help the union hit its numbers. Protect your signature and your personal information.

SHARP