

You Enjoy Flexibility Now at Sharp Without a Union

Today you work directly with your leader about shift assignments and schedules, time off, emergency leave, staffing help from management, and many other issues that come up every day.



You



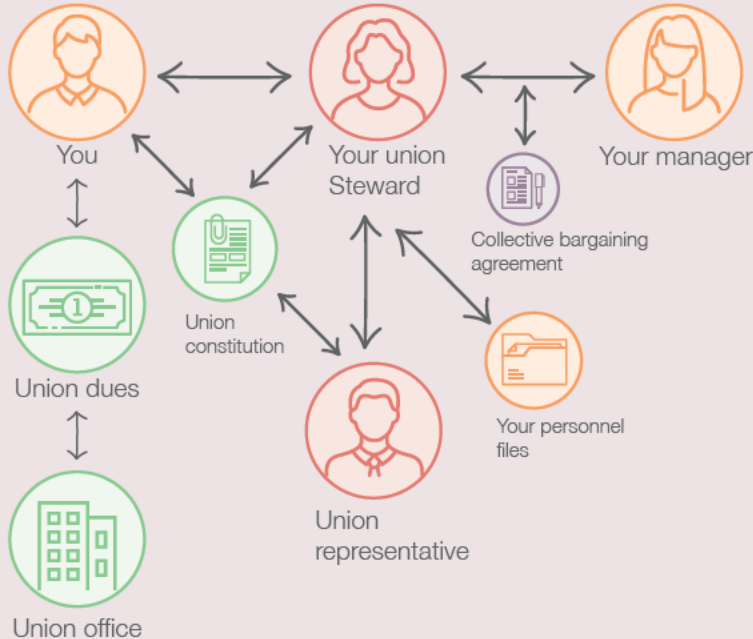
Your manager

HAVE YOU EVER:

- Switched a shift with a co-worker?
- Had a special schedule created because of a school, childcare or second job issue?
- Been allowed to extend your break?
- Been granted a vacation day over the phone on shortnotice?
- Been allowed to take unscheduled time off for an unexpected family illness/emergency?
- Made an honest mistake and had it be no more than a lesson learned?
- Been allowed to come in late/leave early because of a situation at home?
- Spoken directly to your manager about any of the above?

SHARP

Union Representation Could Create a Complex Workplace, Putting Flexibility At Risk



With a labor union, a union delegate would speak on your behalf. You and your leader would be bound by the union contract instead of the flexibility you currently have.