

Negotiations can take a snail's pace



First contracts may take a long time to negotiate – **528 days** on average in healthcare.*

For the duration of negotiations, employers generally must maintain the status quo, meaning wage and benefit improvements may not be made.

That may be a significant financial hardship during this period of rising inflation.

The contract SEIU-UHW negotiates for you – if one is ever reached – may not be worth the wait.

*Combs, R. "Analysis: How Long Does It Take Unions to Reach First Contracts?" Bloomberg Law. June 1, 2021.

**Learn more about the risks
and challenges of reaching
a union contract.**



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