## Who's At Your Door?

SEIU-UHW organizers may show up uninvited at your home – or call, text, or email you.

SEIU-UHW now has access to eligible voters' personal information, including your:

Name	Personal mobile number
Home address	Personal email address
Home phone number	Work location, job title, shift, and work contact information



SGH protects employees' personal information. Legally, however, we were required to provide SEIU-UHW with information about all eligible voters.

We cannot control how the union will use or to whom it may give your information.

Flip the page to learn more about your privacy rights.



## You Have the Right to Privacy

## If union organizers contact you:

- You have the right to refuse to sign union materials and to refuse to pose for union photos.
- You have the right to tell them to leave you alone.
- You can block their calls and texts and report their email as "spam."
- You can tell them to stay off your property if they visit you at home.

- You can tell spouses, children, and other family members or guests not to invite strangers into your home or speak with union organizers.
- You may treat union organizers like any other trespasser; if they refuse to leave, you may call your local police department.
- If you feel you have been unlawfully coerced or intimidated by union organizers, you may contact the National Labor Relations Board at (619) 557-6184.



Scan QR code with your phone or visit: