

Will SEIU-UHW Guarantee Its Promises?



SEIU-UHW has made a lot of VERBAL promises about what the union will achieve for you. NOW is the time - BEFORE you vote and BEFORE SEIU-UHW expects you to pay up to \$194 in dues per month - to ask SEIU-UHW to guarantee its promises **IN WRITING**.

SEIU-UHW guarantees that in the first contract it negotiates with Sharp Grossmont Hospital, employees will get a cost-of-living increase of at least ____% and annual wage scale raises of ____% (SEIU-UHW to fill in percentages).

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

SEIU-UHW guarantees it will get the same wage scales for Sharp Grossmont Hospital employees that it has negotiated at Kaiser - Southern California.

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

SEIU-UHW guarantees it will get you better benefits than non-union employees at Sharp HealthCare, and you will not lose any current benefits through the negotiations process.

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

SEIU-UHW guarantees it will get a contract with Sharp Grossmont Hospital within six (6) months of the union election.

Signed: _____ Date: _____
David Regan, President, SEIU-UHW



Stay Sharp. VOTE NO!

Scan QR code with your phone or visit:

SharpStayInformed.com

Flip the page for more promises SEIU-UHW should guarantee with its signature.



If SEIU-UHW decides to take employees on strike, it will pay striking Sharp Grossmont employees 100% of their pay and benefits costs and will find you a new job if you're permanently replaced.

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

SEIU-UHW guarantees it will provide job security and will prevent employees from being disciplined, laid off or outsourced.

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

SEIU-UHW guarantees there will be staffing ratios for all job titles covered by the first contract it negotiates with Sharp Grossmont.

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

SEIU-UHW guarantees you will not have to pay SEIU-UHW dues or fees to keep your job at Sharp Grossmont Hospital.

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

SEIU-UHW guarantees that it will only spend your dues money on representing you and working to achieve your priorities rather than on trying to organize other healthcare workers in California, Arizona or other states, and not on six-figure salaries for union officers and not on ballot initiatives or other political activities that do not align with your values.

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

I am authorized by SEIU-UHW to execute and bind my union to each and every guarantee above. If SEIU-UHW fails to keep any of the above-signed guarantees, SEIU-UHW will refund all union dues paid and also pay \$10,000 per failed guarantee to each Sharp Grossmont employee in the petitioned-for bargaining unit. I also understand that this document may be enforceable in either California or federal court.



Stay Sharp. VOTE NO!

Scan QR code with your phone or visit:

SharpStayInformed.com

Signed: _____ Date: _____
David Regan, President, SEIU-UHW

January 2023