

# Why is SEIU-UHW trying so hard to convince Sharp employees to unionize?

The union stands to collect a lot of money:

# \$1,552,305\*

EVERY YEAR from Sharp Grossmont employees

You work hard for your money.  
Don't let SEIU-UHW take it from you.

\* Calculation based on number of eligible voters, estimated hours worked per year and SEIU-UHW dues of 2% of base pay – exclusive of overtime and other differentials and premiums.



**SHARP**

Flip the page to learn more about how you may have to pay the union just to keep your job at Sharp Grossmont Hospital.



# Ask SEIU-UHW organizers about “union security” contract language.

“Union security” contract language is usually a high priority for unions during negotiations. With this language, SEIU-UHW would have the legal right to demand that the hospital fire employees who are not paying union dues or fees. Consider this language from SEIU-UHW’s contract with Garfield Medical Center.



**Stay Sharp. VOTE NO!**

Scan QR code with your phone or visit:

[SharpStayInformed.com](https://www.SharpStayInformed.com)

## ARTICLE 23-UNION SECURITY

### A. Union Membership as a Condition of Employment

1. All employees of the Facility covered by this Agreement as of the date of the execution shall, as a condition of continued employment with the Facility, become and remain members in good standing of the Union not later than the thirty-first (31st) day following the date of the execution of this Agreement.

### B. Failure to Make Required Payments

1. The Union shall notify the Facility and the affected employee in writing of an employee’s failure to comply with the provisions of this Article and shall afford each such employee fifteen (15) work days, after the employee has been mailed such notice at his/her last known address, in which to comply.
2. If said employee does not comply with the provisions of this Article within the ten (10) day period following actual notice, the employee shall be promptly terminated upon written notice of such fact from the Union to the Facility.

January 2023