

# You Enjoy Flexibility Now at Sharp Without a Union

Today you work directly with your leader about shift assignments and schedules, time off, emergency leave, staffing help from management, and many other issues that come up every day.



You



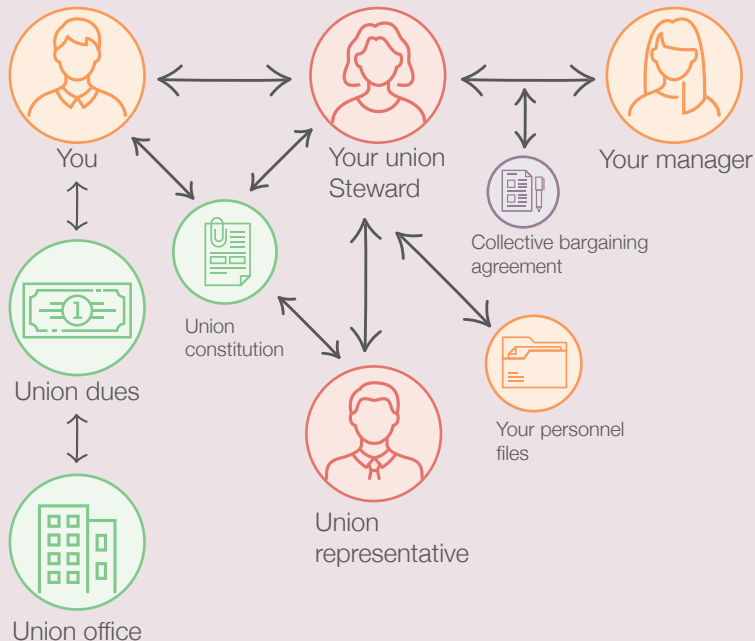
Your manager

## HAVE YOU EVER:

- Switched a shift with a co-worker?
- Been granted a vacation day over the phone on short notice?
- Been allowed to come in late/leave early because of a situation at home?
- Had a special schedule created because of a school, childcare or second job issue?
- Been allowed to take unscheduled time off for an unexpected family illness/emergency?
- Been allowed to extend your break?
- Made an honest mistake and had it be no more than a lesson learned?
- Made a suggestion for improvement and partnered with your manager to create positive change for your unit?

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# Union Representation Could Create a Complex Workplace, Putting Flexibility At Risk



With a labor union, a union delegate would speak on your behalf. You and your leader would be bound by the union contract instead of the flexibility you currently have.

Learn more about how a union could impact your workplace flexibility.



Scan QR code with your phone or visit:

[SharpStayInformed.com](https://SharpStayInformed.com)

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