

# What's Really Happening When the Union Reaches Out?

The union is willing to invade your privacy to get the signatures needed to file a petition.



**MORE SIGNATURES = MORE MEMBERS = MORE DUES**

Common union tactics include:



Parking  
lot visits



Phone  
calls



Home  
visits



Text  
messages

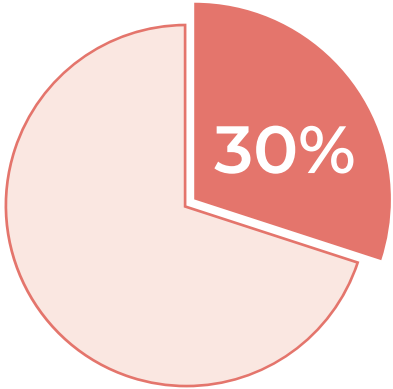
Remember, the union is a big business that is trying to sell you on its membership.

If you're not interested, you have the right to say "No thank you." No signature needed.

**SHARP**

# 30 Percent is All The Union Needs

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The union only needs signatures on authorization cards from 30% of employees it wants to represent to file a petition with the National Labor Relations Board (NLRB) for an election.

If the union gets 30% of the signatures from the employees it wants to represent, Sharp will be required under federal law to provide 100% of the personal

contact information for those employees to the union and the NLRB. This will include your:

A dark blue ID card with a green tab at the top. On the left side, there is a green person icon inside a red-bordered box. To the right of the icon, the following information is listed:

- Full name
- Home address
- Job title
- Department/Unit
- Shift
- Personal email\*
- Personal cell phone\*

\* If we have these on file

You can see just how important your signature is. Don't help the union hit its numbers. Protect your signature and your personal information.

**SHARP**