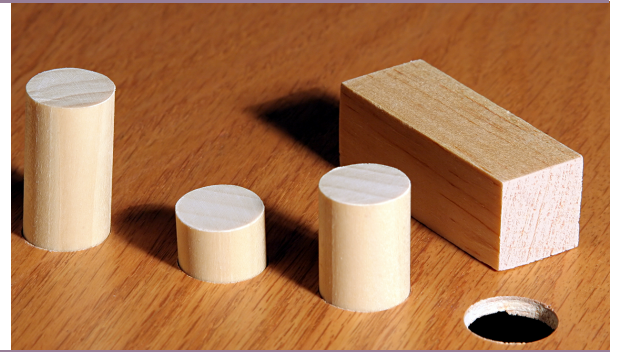


One Size Doesn't Fit All



Labor contracts generally take a one-size-fits-all approach on many issues.

Your individual needs may not be considered.

SEIU-UHW would become the exclusive voice for all service and technical employees, including those who did not want to unionize.

Many labor contracts require decisions to be made based on seniority, so employees who have worked in a bargaining unit job longer may have preferred status for vacations, holidays, overtime, transfers, promotions and more.

SEIU-UHW doesn't fit at Sharp.

SHARP

**Learn more about how the union's
one-size-fits-all approach doesn't
fit Sharp employees.**



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