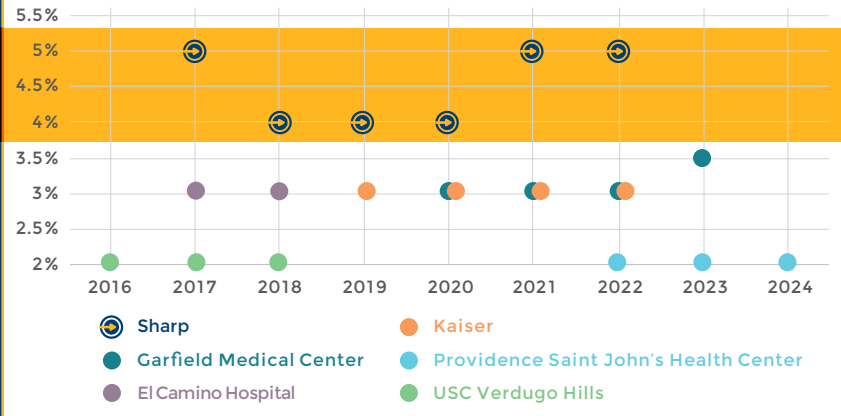


Sharp Grossmont Employees Get Higher Wage Increases than SEIU-UHW Unionized Workers

For years, Sharp has given employees, on average, 4% to 5% wage increases each year. Compare that to the annual wage increases SEIU-UHW has negotiated for the employees it has unionized.

SHARP

Annual Average Across-the-Board Wage Increases



See back for SEIU-UHW wage compensation language →

Plus,

SEIU-UHW expects that employees will pay 2% of their gross wages to the union up to \$194 per month. And if employees don't pay, the union may have the legal right to demand their employer fire them because of "union security" language in contracts SEIU-UHW negotiates.



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[SharpStayInformed.com](https://www.SharpStayInformed.com)

ARTICLE 23-UNION SECURITY

A. Union Membership as a Condition of Employment

1. All employees of the Facility covered by this Agreement as of the date of the execution shall, as a condition of continued employment with the Facility, become and remain members in good standing of the Union not later than the thirty-first (31st) day following the date of the execution of the Agreement, or the date of tendering payment of dues to the Union and completing the periodic union dues deduction.

B. Failure to Make Required Payments

1. The Union shall notify the Facility and the affected employee in writing of an employee's failure to comply with the provisions of this Article and shall afford each such employee fifteen (15) work days, after the employee has been mailed such notice at his/her last known address, in which to comply.
2. If said employee does not comply with the provisions of this Article within the ten (10) day period following actual notice, the employee shall be promptly terminated upon written notice of such fact from the Union to the Facility.